Document number: PS2 Document type: Policy Document name: Quality Policy Rev: 1 Date: 1<sup>st</sup> July 2017 UNCONTROLLED IF PRINTED

## **Quality Policy**

Polymer Systems Technology Limited is predominantly a supplier of Nusil silicones with a marginal cyanoacrylate business. manufactured by Chemence Limited and purchased through their authorised representative.

In 2008, PST purchased the assets of Amisil Ltd and this enabled the addition of the silicone tubing range.

The company was started in 1994 at Victoria House in High Wycombe and has grown progressively resulting in a move to the current offices in 2005.

Product quality and safety in use are of paramount concern to us. We see registration to the ISO regulations as a logical and essential development of our ongoing commitment to product quality and safety in use.

The management of Polymer Systems is committed to providing the highest possible standards of quality for its products and services and is dedicated to maintaining a Business Management System (BMS) which ensures that these services meet customer requirements within agreed parameters of cost, quality and delivery.

The management shall ensure quality objectives are established and are compatible with the context and strategic direction of the Company. The quality objectives are maintained as part of the BMS internal auditing, monitoring and management review processes, to enhance customer satisfaction.

The Organisations BMS focuses upon error prevention by auditing processes, identifying errors and opportunities for errors and implementing corrective and preventative action to correct and avoid such occurrences.

It is the Organisations policy to operate the ISO9001 quality management standard by holding certification with an accredited notified body.

Suppliers to the Organisation will be encouraged to improve quality and reliability of their products and services.

The Organisation complies with all legislation relevant to its industry sector.

Synergy Devices Ltd ensures the continuation of the following:

- . Identifying the necessary resources required to meet customer and product specifications.
- Monitoring of product and systems compliance and performance. .
- Evaluating the efficiency of the BMS and processes by prioritised quality and system related internal audits.
- . Maximum communication with customers and monitoring supplier performance in support of product compliance.
- Encouraging inclusion of employees at all levels in support of the Quality Policy and core measurable objectives.
- Monitoring of customer satisfaction and other performance improvement initiatives.

Signed:

Derek Williams Wynn Name: Position: Managing Director Date: 1/07/12

Document number: PS24 Document type: Policy Document name: Environmental Policy Rev: 1 Date: 1<sup>st</sup> July 2017 UNCONTROLLED IF PRINTED

## **Environmental Policy**

Polymer Systems Technology Limited is predominantly a supplier of Nusil silicones with a marginal cyanoacrylate business manufactured by Chemence Limited and purchased through their authorised representative.

In 2008, PST purchased the assets of Amisil Ltd and this enabled the addition of the silicone tubing range.

The company was started in 1994 at Victoria House in High Wycombe and has grown progressively resulting in a move to the current offices in 2005.

We recognise that protection of the environment requires commercial activity to be conducted in a sustainable manner.

We have developed a comprehensive Environmental Management System, which ensures compliance with all applicable environmental legislation, regulations, codes of practice and any other standard to which the Company subscribes.

We will strive to adopt the highest environmental standards in all areas of operation, meeting all relevant legislative requirements, through:

- The consideration of environmental issues in all business strategies and initiatives.
- Prevention of pollution, reduction of waste and minimisation of resource consumption.
- Education of employees in how to carry out tasks in an environmentally responsible manner.
- The setting and monitoring of objectives and performance indicators to ensure continual improvement of our environmental management system and to enhance environmental performance.
- The purchase of sustainable products wherever feasible.
- · The reduction in risks from environmental hazards for employees and others near our operations.

The Company is committed to continual improvement of its environmental performance. This Policy will be communicated to all employees and contractors and be available to the public through selected media.

Signed

Name: Derek Williams-Wynn Position: Managing Director Date: